

๙๒ ชอยเทียนทะเล ๗ แยก ๔ ถนนบางขุนเทียน-ชายทะเล แขวงแสมดำ เขตบางขุนเทียน กรุงเทพฯ ๑๐๐๕๐ 92 Soi Thiantalay7 (4th Intersection), Bangkhunthian-Chaitalay Road, Samaedam, Bangkhunthian, Bangkok 10150, Thailand. Tel. : (+66)28954139-54 Fox: (+66)28954163, (+66)28954158, (+66)24165534 https://www.smpcplc.com, E-mail : info@smpcplc.com



Privacy Notice for Customers, Partners and External Visitors Sahamitr Pressure Container PLC

Sahamitr Pressure Container PLC ("Company") recognizes and emphasizes on personal data protection. In order to also comply with the Personal Data Protection Act B.E. 2562 (2019), this Privacy Notice is prepared to clarify the details as well as handling and processing methods of personal data obtained by the Company from you. The purposes for the collection, usage, disclosure and transmission, as well as the retention period of such personal data and your rights as the owner are as follows:

1. Definitions

- "Company" means Sahamitr Pressure Container PLC
- "You" means the owner of personal data processed by Sahamitr Pressure Container PLC, including but not limited to customers, trade partners, agents, contractors, external visitors and any persons related to activities and operations of the Company.
- "Personal data" means information that can help identify an individual, whether directly or indirectly, but does not include the information of the deceased in particular.
- "Sensitive data" means personal data about race, ethnicity, political opinions, cult beliefs, religion or philosophy, sexual behavior, criminal record, health record, disability, union data, genetic data, biological data, or any other information that similarly affects the data owner as announced by the Personal Data Protection Committee.
- "Data controller" means any person or juristic person who has the authority to make decisions about the collection, usage or disclosure of personal data.
- "Data processor" means any person or juristic person who has the authority to make decisions about the collection, usage or disclosure of personal data by the order or in the name of data controller.
- "Personal data protection laws" means Personal Data Protection Act B.E. 2562 (2019) and other related subordinate laws, including any future amendments.

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2. Channels and Sources of Personal Data

The Company shall collect, use or dispose your personal data, which has been obtained via the following channels:

- 2.1. Personal data provided by you for the Company directly: You may provide personal data to the Company directly, when you express your intention to make agreements with or use the services provided by the Company, when you submit documents with your personal data to the Company, when you contact and request information, or in case that you exchange your card for access to the building areas.
- **2.2. Personal data automatically collected from you by the Company:** The Company may obtain your personal data automatically, such as data recorded by Closed-circuit television (CCTV) cameras.

3. Collected Personal Data

- **3.1** Personal data collected by the Company under this Privacy Notice belongs to the owners in the following categories:
 - 3.1.1. Customers, Counterparties or Others related to Business of the Company, such as natural persons as counterparties or related to any contracts with the Company, including customers, trade partners, sellers, suppliers, service providers, hired workers, contractors, consultants or other persons with similar nature.
 - **3.1.2.** External visitors and other third parties, such as visitors, guests, carriers and other persons, who contact the Company to request information or make inquiries, whether the personal data is obtained directly or indirectly.
 - **3.1.3.** Other persons, such as witness in a contract, agent
- 3.2 Your personal data collected and under this Privacy Notice, whether provided by you to the Company directly, or personal data obtained by the Company from third parties, such as
 - 3.2.1. Data of Customers, Counterparties or Others related to Business of the Company 3.2.1.1. Customer data, such as first name, last name, email address, telephone

number, address, citizen ID card number or passport number, signature and related tax information, as well as other personal data provided as evidence for a contract, e.g. copy of citizen ID card, copy of passport, power of attorney, copy of company certificate, etc.

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- 3.2.1.2. Trade partner data, such as first name, last name, citizen ID card number, date of birth, nationality, address, email, telephone number, Citizen ID card number, passport numbers, signatures, and related tax information, as well as other personal data provided as evidence for a contract, e.g. copy of citizen ID card, a copy of a passport, power of attorney, copy of company certificate, etc.
- 3.2.1.3. Contractor data, such as first name, last name, address, telephone number, COVID test result, copy of citizen ID card, Director's information in a copy of juristic person's certificate, COVID vaccination certificate, etc.
- 3.2.1.4. Data recorded by Closed-Circuit Television (CCTV) cameras, still images, video clip, and properties related to you, such as vehicles when you enter any area inside the premises, buildings or any area of the Company through CCTV systems and equipment, where CCTV equipment has been installed within the important points of the buildings and areas, e.g. entrance doors, hallways, elevators, etc.

3.2.2. Data of External Visitors and Other Third Parties

- 3.2.2.1. External visitors, such as first name, last name, citizen ID card number, visitor image, citizen ID card, COVID test result, COVID vaccination certificate, etc.
- 3.2.2.2. Data recorded by Closed-Circuit Television (CCTV) cameras, still images, video clip, and properties related to you, such as vehicles when you enter any area inside the premises, buildings or any area of the Company through CCTV systems and equipment, where CCTV equipment has been installed within the important points of the buildings and areas, e.g. entrance doors, hallways, elevators, etc.
- 3.2.3. Data of Other Persons The Company collects the information of witnesses in the contract, agents, and vehicle ownership In some cases. If you provide the Company with personal data of other persons, you shall certify that the consent has been obtained and that the owner of such personal data has been notified about collection, usage, disclosure of personal information as specified in this Policy.

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3.2.4. Sensitive Data Identity documents may contain sensitive data, such as nationality, religion, blood group. The Company has no purpose to collect such data. Please cross out or cover the information before submitting the documents to the Company. If you do not take any action, the Company may cross out or cover such information for you. If the Company is required to store sensitive data, it shall apply appropriate security measures and request your consent prior to collection, unless exempted by law for such consent, e.g. labor protection, Social Security, to preventing and suppress danger of life, public health benefits, compliance with laws or other exceptions as required by personal data protection laws.

4. Purposes and Legal Bases for the Collection, Usage and Disclosure of Personal Data

- 4.1 the Company shall process your personal data for the following purposes (collectively, "Designated Purposes") and under legal bases as follows:
 - 4.1.1 ract, such as necessity to fulfill the contract between you and the Company, to fulfill your request prior to entering into that contract, or for the sake successful business operations of the Company, e.g. space rental agreement, payment of service fees, contract for the manufacture of goods, or compliance with any contract as counterparties with the Company.
 - 4.1.2 **Legal Obligation, such as** to comply with laws related to the Company or to comply with the orders of legal authorities, e.g. computer law, tax law, Revenue Code (issuance of tax invoices, receipts, invoices), court orders or any other laws relating to the Company's operations.
 - 4.1.3 Legitimate Interest, such as collecting external visitors via CCTV camera recording, card exchange before entering the Company's premises, Visitor Records in order to control the access to the buildings and maintain security of the Company, personnel, other persons, as well as its assets and data, or in the case of collecting customer data or counterparties to be processed for the preparation or management of contracts, verification of the identity documents of the counterparties, receiving complaints, request for repairs, and as your contact information, etc.

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- 4.1.4 **Public Task** or performing duties in the exercise of the powers conferred upon the Company.
- 4.1.5 **Vital Interest** to prevent or suppress harm to the lives or health of people, e.g. emergency contact, disease control, etc.
- 4.1.6 **Consent** When the Company is unable to rely on exceptions or legal bases listed above, the Company shall request your specific consent, and process such personal data for the purposes as stated where your consent has been obtained. Or, where the Company processes any sensitive data, the Company shall proceed in compliance with the law or in accordance with your expressed consent.
- 4.2 Regarding your personal data to be processed by the Company for the purposes specified in Clause 4.1 above, which relates to compliance with laws or contracts, or is essential for making agreements with you, the Company is required to process such personal data of yours as deemed necessary for the purposes. If you do not provide such personal data to the Company, there may be legal consequences, or the Company may not be able to perform its duties under the agreements with you or even make agreements with you (depending on cases). In such cases, the Company may be required to refuse making agreements with you, or terminate any services related to you, whether in whole or in part.
- 4.3 In case that the Company shall use your personal data for purposes not specified above, the Company shall provide an additional Privacy Notice to explain the use of the data for such purposes and notify you first.

5. Disclosure of Personal Data

- 5.1 The Company may disclose your personal data, under the specified purposes and in accordance with the rules prescribed by law, to the following agencies and persons:
 - 5.1.1 **Government agencies or regulatory bodies,** such as Revenue Department, Ministry of Commerce, Department of Business Development, banks
 - Agencies requesting disclosure by virtue of laws, such as information requested for prosecution or legal proceedings, or those related to legal proceedings, e.g. Royal Thai Police Headquarters, The Department of Special Investigation, Office of the Attorney General, and the Courts, police officers, the Office of Personal Data Protection Committee, etc.

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- 5.1.3 Alliances, business partners, service providers, service users and data processor that the Company assign to be responsible for providing services or managing personal data, such as insurance companies or companies maintaining the security standards of work systems and information technology systems, accounting audits, Internal audit, consultants, etc.
- 5.1.4 Internal agencies of the Company In order to proceed according to your purposes, the Company may disclose your personal data to Accounting and Finance Dept., Sales Dept., Marketing Dept. and other related departments.

In case that the Company has disclosed your personal data to other parties, it shall act appropriately to protect the disclosed personal data and to comply with the standards and duties of personal data protection as required by personal data protection laws.

In case that the Company sends or transfers your personal data abroad, the Company shall make sure that it has sent or transferred to the destination country, International organizations or overseas data recipients with adequate standards for personal data protection. In some cases, the Company may request your consent for the transfer of your personal data to foreign countries, in regard to compliance with personal data protection laws.

6. Retention Period of Personal Data

6.1. The Company shall retain your personal data for the periods necessary to achieve its purposes or for the following legal periods. The Company may retain your personal data for an extended period if required by laws, or necessary to establish the Company's legal claims, such as in accordance with accounting and tax laws, immigration laws or other related laws, or during the process in compliance with the law until the case is finalized. Additionally, after such periods are expired, the Company shall immediately delete, destroy, or make it to become anonymous.

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7. Rights of Personal Data Owner

As the owner of personal data, you have the following rights under the rules, procedures and conditions in accordance with personal data protection laws. If you wish to exercise your rights, can proceed by applying via "Data Subject Right Request Form", which you can contact the Company by means of Clause 9.

- 7.1 Right to withdraw consent If you have given your consent to the Company to collect, use and/or disclose personal data (whether the consent is provided by the data owner before personal data protection Laws have been applied or thereafter), you have the right to withdraw your consent at any time, while the personal data is retained by the Company. Unless there is limitation on the right by law or any contract that benefits you, the Company shall notify you of the potential consequences of withdrawing such consent.
- 7.2 Right to request personal data access You have the right to request access to or obtain a copy of your personal data under responsibility of the Company, including requesting the Company to disclose the acquisition of your non-consented personal data. The Company has the right to refuse the request if accessing to or obtaining such copy affects the rights and freedoms of another person, or if you do not have access to such personal data.
- 7.3 Right to request personal data transfer You have the right to obtain personal data in the case that the Company has prepared it in in a readable and commonly used format via automated tools or devices, which can be used or disclosed by automated means, as well as the right to request the Company to send or transfer personal data in such format to another data controller when practicable by automated means, and the right to obtain personal data sent or transferred in such form directly to another data controller, unless it cannot be processed for technical reasons.

In this regard, such information must be the personal data consented by you to the Company to collect, use and/or disclose, or personal data necessary for the Company to collect, use and/or disclose in order to fulfill the contract or as required by legal authority.

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- 7.4 Right to object to personal data collection, usage and disclosure You have the right to object to the collection, usage and/or disclosure of your personal data at any time if the personal data is collected for direct marketing or for scientific research purposes. In this regard, the Company may refuse the request if it is necessary for the mission in the public interest of the Company, or in case the Company can demonstrate a legitimate significance, or for claim establishment and compliance with the laws.
- 7.5 Right to request personal data deletion or destruction You may request the Company to delete or destroy your personal data, or make it become anonymous If you believe that it has been collected, used and/or disclosed illegally; or it is not necessary for the Company to retain it according to the purposes related to this Policy; or when the data owner exercises the right to withdraw consent or object the processing as stated above. In this regard, the Company may refuse the request if it is still necessary to retain the personal data requested by you according to the period required by laws or for the sake of operations of the Company.
- 7.6 Right to request personal data usage suspension You have the right to request temporary usage suspension of your personal data. In case that the Company is still under investigation according to the request to correct or object, or other cases that the Company needs not delete or destroy the person data, you may request the usage suspension instead.
- 7.7 Right to request personal data correction You have the right to request correction of your personal data if it is currently inaccurate, incomplete or misleading.
- 7.8 Right to file complaint In case that the Company violates or fails to comply with personal data protection laws, you have the right to file a complaint with the Office of the Personal Data Protection Committee. The Company shall put its best effort according to the relevant systems to facilitate and process your request without delay, unless it appears that to proceed according to the request can cause undue burden on the Company or risks violating the personal data protection of other people, or is contrary to the law or is practically unreasonable to proceed according to the request.

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8. Security of Personal Data Retention

The Company has prepared and/or chosen to implement the personal data collection system with appropriate mechanisms and techniques along with security measures in accordance with personal data protection laws and related laws, as well as restrict access to your personal data from employees, workers and agents of the Company in order to prevent your personal data from being used, disclosed, destroyed, or accessed without permission.

9. Contact Information

Should you have any question about this Privacy Notice, please contact the Human Resource Department of the Company using the contact information as follows:

Details of Data Controller

Company Name : Sahamitr Pressure Container PLC

Address : 92 Soi Thientalay 7 (4th Intersection), Bangkhunthien-Chaitalay Road,

Samaedam, Bangkhunthien, Bangkok 10150

Telephone : 02-895-4139-53

E-mail : pdpa@smpcplc.com

10. Change to this Privacy Notice

The Company may change this Privacy Notice from time to time in order to be corresponding to any changes related to the processing of your personal data, and to comply with any changes in the personal data protection laws or other applicable laws. The Company shall notify you of any significant changes through appropriate channels.

This Privacy Notice has been effective since 22 August 2022

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