

Privacy Notice for Customers, Partners and External Visitors

Sahamitr Pressure Container Public Company Limited

Sahamitr Pressure Container Public Company Limited ("Company") collects, uses and/or discloses personal information of customers, partners and external visitors. In compliance with the Personal Data Protection Act B.E. 2562 (2019), the Company has issued a Privacy Notice for customers, partners and external visitors (Privacy Notice). This issue is intended to clarify the details and methods of handling and processing of personal data received by the Company from you. The purpose for which such personal data is collected, used and/or disclosed and transmitted, as well as the retention period of such personal data and your rights as the data subject. as follows

1. Definitions

“**Company**” means Sahamitr Pressure Container Public Company Limited

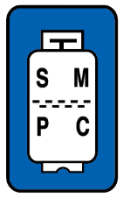
“**You**” means the owner of personal data processed by Sahamitr Pressure Container Public Company Limited, including but not limited to customers, partners, agents, contractors, external visitors and any persons related to activities and operations of the Company.

“**Personal Data**” means any information relating to a Person, which enables the identification of such Person, whether directly or indirectly, but not including the information of the deceased Persons in particular.

“**Sensitive Data**” means personal data relating to racial, ethnic, origin, political opinions, cult, religion or philosophy beliefs, sexual behavior, criminal records, health data, disability, trade union information, genetic data, biometric data, or of any data which may affect the data subject in the same manner, as prescribed by the Personal Data Protection Committee.

“**Data Controller**” means a Person or juristic person who having the power and duties to make decisions about the collection, use or disclosure of Personal Data.

“**Data Processor**” means a Person or juristic person who operates in relation to the collection, use or disclosure of Personal Data pursuant to the order given by or on behalf of a Data Controller.



“Personal Data Protection Laws” means Personal Data Protection Act B.E. 2562 (2019) and other related subordinate laws, including any future amendments.

2. Sources of Personal Data

The Company shall collect, use and/or dispose your personal data, which has been obtained via the following channels:

2.1. Personal data provided by you for the Company directly: You may provide personal data to the Company directly, when you express your intention to make agreements with or use the services provided by the Company, or when you submit documents with your personal data to the Company, or when you contact and request information, or in case that you exchange your card for access to the building areas.

2.2. Personal data automatically collected from you by the Company: The Company may obtain your personal data automatically, such as data recorded by Closed-circuit television (CCTV) cameras.

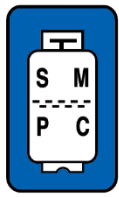
3. Personal data collected by the Company Use and/or Disclose

3.1 Personal data collected by the Company under this Privacy Notice belongs to the data subject in the following categories:

3.1.1. Customers, Counterparties or Others related to Business of the Company, such as natural persons as counterparties or related to any contracts with the Company, including customers, trade partners, sellers, suppliers, service providers, hired workers, contractors, consultants, and other persons with similar nature.

3.1.2. External visitors and other third parties, such as visitors, guests, carriers, and other persons, who contact the Company to request information or make inquiries, whether the personal data is obtained directly or indirectly.

3.1.3. Other persons, such as witness in a contract, agent



3.2 Your personal data collected and under this Privacy Notice, whether provided by you to the Company directly, or personal data obtained by the Company from third parties, such as

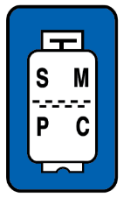
3.2.1. **Data of Customers, Counterparties or Others related to Business of the Company**

3.2.1.1. Customer data, such as first name, last name, email address, telephone number, address, citizen ID card number or passport number, signature, and related tax information, as well as other personal data provided as evidence for a contract, e.g., copy of citizen ID card, copy of passport, power of attorney, copy of company certificate, Covid-19 test results, Covid-19 Vaccination Certificate, etc.

3.2.1.2. Trade partner data, such as first name, last name, email address, telephone number, address, citizen ID card number or passport number, signature and related tax information, as well as other personal data provided as evidence for a contract, e.g. copy of citizen ID card, copy of passport, power of attorney, copy of company certificate, Covid-19 test results, Covid-19 Vaccination Certificate, etc.

3.2.1.3. Contractor data, such as first name, last name, email address, telephone number, address, citizen ID card number or passport number, signature and related tax information, as well as other personal data provided as evidence for a contract, e.g. copy of citizen ID card, copy of passport, power of attorney, copy of company certificate, Covid-19 test results, Covid-19 Vaccination Certificate, etc.

3.2.1.4. Data recorded by Closed-Circuit Television (CCTV) cameras, still images, video clip, and properties related to you, such as vehicles when you enter any area inside the premises, buildings or any area of the Company through CCTV systems and equipment, where CCTV equipment has been installed within the important points of the buildings and areas, e.g. entrance doors, hallways, elevators, etc.



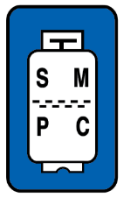
3.2.2. Data of External Visitors and Other Third Parties

3.2.2.1. External visitors' data, such as first name, last name, citizen ID card number, visitor image, citizen ID card, Covid-19 test results, Covid-19 Vaccination Certificate, etc.

3.2.2.2. Data recorded by Closed-Circuit Television (CCTV) cameras, still images, video clip, and properties related to you, such as vehicles when you enter any area inside the premises, buildings or any area of the Company through CCTV systems and equipment, where CCTV equipment has been installed within the important points of the buildings and areas, e.g. entrance doors, hallways, elevators, etc.

3.2.3. **Data of Other Persons** The Company collects the information of witnesses in the contract, attorney, and vehicle ownership in some cases. If you provide the Company with personal data of other persons, you shall certify that the consent has been obtained and that the owner of such personal data has been notified about collection, use, and/or disclosure of personal information as specified in this Policy.

3.2.4. **Sensitive Data** Identity documents may contain sensitive data, such as nationality, religion, blood group. The Company has no purpose to collect such data. Please cross out or cover the information before submitting the documents to the Company. If you do not take any action, the Company may cross out or cover such information for you. If the Company is required to store sensitive data, it shall apply appropriate security measures and request your consent prior to collection, unless exempted by law for such consent, e.g. labor protection, social security, to preventing and suppress danger of life, public health benefits, compliance with laws or other exceptions as required by personal data protection laws.

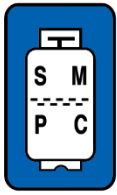


4. Purposes and Legal Bases for the Collection, Use and/or Disclosure of Personal Data

4.1 the Company shall process your personal data for the following purposes

(Collectively, “Designated Purposes”) and under legal bases as follows:

- 4.1.1 To make the Company be able to operate the business according to the purposes (Contract), such as the necessity to fulfill the contract between you and the Company, to fulfill your request prior to entering into that contract, or for the sake of successful business operations of the Company, e.g. space rental agreement, payment of service fees, contract for the manufacture of goods, or compliance with any contract as counterparties with the Company.
- 4.1.2 To perform its duties according to the relevant laws or legal obligations, such as to comply with laws related to the Company or to comply with the orders of legal authorities, e.g. computer law, tax law, Revenue Code (issuance of tax invoices, receipts, invoices), court orders or any other laws relating to the Company's operations.
- 4.1.3 To perform necessary operations within the legitimate interest of the Company without exceeding the limit that an individual can reasonably anticipate (Legitimate Interest), such as collecting external visitors via CCTV camera recording, card exchange before entering the Company's premises, Visitor Records in order to control the access to the buildings and maintain security of the Company, personnel, other persons, as well as its assets and data, or in the case of collecting customer data or counterparties to be processed for the preparation or management of contracts, verification of the identity documents of the counterparties, receiving complaints, request for repairs, and as your contact information, etc.



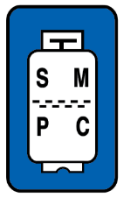
4.1.4 When there is necessity to operate for the public interest of the Company (Public Task) or performing duties in the exercise of the powers conferred upon the Company.

4.1.5 To prevent or suppress a danger to the life, body, or health of persons (Vital Interest), such as emergency contact, disease control, etc.

4.2 **Consent** When the Company is unable to rely on exceptions or legal bases listed above, the Company shall request your specific consent, and process such personal data for the purposes as stated where your consent has been obtained. Or, where the Company processes any sensitive data, the Company shall proceed in compliance with the law or in accordance with your expressed consent.

Regarding your personal data to be processed by the Company for the purposes specified above, which relates to compliance with laws or contracts, or is essential for making agreements with you, the Company is required to process such personal data of yours as deemed necessary for the purposes. If you do not provide such personal data to the Company, there may be legal consequences, or the Company may not be able to perform its duties under the agreements with you or even make agreements with you (depending on cases). In such cases, the Company may be required to refuse making agreements with you, or terminate any services related to you, whether in whole or in part.

4.3 In case that the Company shall use your personal data for purposes not specified above, the Company shall provide an additional Privacy Notice to explain the use of the data for such purposes and notify you first.



5. Processing of data by third parties

The Company may need to submit or transfer the personal data to third parties for processing. The Company will ensure the submission or transfer of personal data in accordance with the law and will take action to have personal data protection measures that we deem necessary and appropriate to comply with confidentiality standards, such as fragmentation before submission of personal data. Alternately, the Company may choose to implement a personal data protection policy that has been reviewed and approved by the relevant legal authority and will proceed to submit or transfer personal data to third parties for processing according to the aforementioned personal data protection policy instead of the operation according to the law.

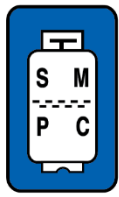
6. Disclosure of Personal Data

6.1. The Company may disclose your personal data, under the specified purposes and in accordance with the rules prescribed by law, to the following agencies and persons:

6.1.1. Government agencies or regulatory bodies, such as Revenue Department, Ministry of Commerce, Department of Business Development, banks

6.1.2. Agencies requesting disclosure by virtue of laws, such as information requested for prosecution or legal proceedings, or those related to legal proceedings, e.g. Royal Thai Police Headquarters, The Department of Special Investigation, Office of the Attorney General, and the Courts, police officers, the Office of Personal Data Protection Committee, etc.

6.1.3. Alliances, business partners, service providers, service users and data processor that the Company assign to be responsible for providing services or managing personal data, such as insurance companies or companies maintaining the security standards of work systems and information technology systems, accounting audits, Internal audit, consultants, etc.



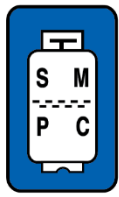
6.1.4. Internal agencies of the Company In order to proceed according to your purposes, the Company may disclose your personal data to Accounting and Finance Department., Sales Department, Marketing Department, and other related departments.

In case that the Company has disclosed your personal data to other parties, it shall act appropriately to protect the disclosed personal data and to comply with the standards and duties of personal data protection as required by personal data protection laws.

In case that the Company sends or transfers your personal data abroad, the Company shall make sure that it has been sent or transferred to the destination country, international organizations or overseas data recipients with adequate standards for personal data protection. In some cases, the Company may request your consent for the transfer of your personal data to foreign countries, in regard to compliance with personal data protection laws.

7. Retention Period of Personal Data

The Company shall retain your personal data for the periods necessary to achieve its purposes or for the following legal periods. The Company may retain your personal data for an extended period if required by laws, or necessary to establish the Company's legal claims, such as in accordance with anti-money laundering law, or retain for the purpose of proof and investigation, in case there is any dispute arising within the statute of limitation period set by applicable law, which shall, however, be no more than 10 years. The Company will immediately delete, destroy Personal Data, or make it to become anonymous after such periods are expired.



8. Security of Personal Data Retention

The Company has prepared and/or chosen to implement the personal data collection system with appropriate mechanisms and techniques along with security measures in accordance with personal data protection laws and related laws, as well as restrict access to your personal data from employees, workers and agents of the Company in order to prevent your personal data from being used, disclosed, destroyed, or accessed without permission.

9. Right of Personal Data Subject

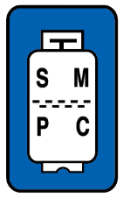
Right of an individual about personal data is the right according to the law that people should be aware of. An individual can request to exercise the rights under the existing laws or the policy or further amendment thereto in the future, as well as the criteria as specified by the Company. In the case where a person is a minor or the ability to conduct juristic acts is limited according to the law, the individual can request to exercise the rights by getting the parent, guardian or authorized person to submit the request.

9.1. Right to be informed

If an individual wishes to give consent to the Company for the collection, use and/or disclosure of personal data, they have the right to know in detail about the purposes for which personal data is collected, used and/or disclosed. The data subject may or may not provide information, or in the case where the law is required to provide information.

9.2 Right to withdraw consent

If an individual has given consent for the Company to collect, use and/or disclose personal data (whether consent has been given by the person before the date on which personal data protection law comes into force or thereafter), the individual has the right to withdraw consent at any time throughout the period that personal data is with the Company, unless there is a restriction to the rights according to the law or there is a contract that will benefit the individual.



In this regard, the withdrawal of the consent of the individual may affect such individual from the performance according to the contract. For the benefit of the individual, it is important to study and inquire about the effects before withdrawing consent.

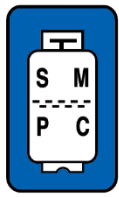
9.3 Right to request to access information

An individual has the right to request to access to the personal data of such individual which is in the Company's responsibility and ask the Company to make a copy of the data for such individual, including asking the Company to disclose how the Company got that personal data.

9.4 Right to request for data portability

An individual has the right to apply for personal data in case the Company has made the personal data in a form that is readable and usable by automatic tools or devices and usable or revealable personal data by automated method. An individual also have the right to request the Company to submit or transfer personal data in such format to other personal data controllers when it can be done by automated method and have the right to request personal data that the Company submitted or transferred personal data in such format to other personal data supervisor directly, unless it cannot be performed due to technical reasons.

However, the above personal data must be personal data that the Company has obtained consent to gather, use and/or disclose, or is the personal data that the Company is required to gather, use and/or disclose in order to perform the obligations according to the contract as wishes, or other personal data as specified by the legal authority.



9.5 Right to object to the collection, use and disclosure of personal data

An individual has the right to object to the collection, use and/or disclosure of personal data at any time. In case of the collection, use and/or disclosure of personal data that is made for the operations necessary within the legitimate interest of the Company or as required by law, without exceeding the limit that an individual can reasonably anticipate, or to carry out their mission for the public benefit, if individuals submit an objection, the Company will continue to collect, use and/or disclose their personal data, only those the Company can state that the legal reason that is more important than you fundamental rights or is it for confirmation of legal rights, legal compliance or the counter in legal action as the case may be.

9.6 Right to request for data erasure

An individual has the right to request to delete or destroy their personal data or make it anonymous, if an individual believes that the personal data is collected, used and/or disclosed in any unlawful manner, or it is deemed that the Company is not necessary to retain it for the related purposes in this policy, or when an individual has exercised the right to withdraw consent or exercise the right to objection as stated above.

9.7 Right to request for data restriction of processing

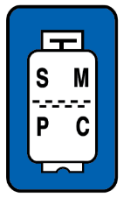
An individual has the right to request the temporary suspension of personal data use, in case the Company is in the process of reviewing the request to exercise the right to correct personal data, or objection, or any other cases where it is not necessary for the Company and the personal data must be erases or destroyed according to applicable law.

9.8 Right to request for data rectification

An individual has the right to request to correct personal data to be updated, completed and not misleading.

9.9 Right to complain

An individual has the right to submit a complaint to a related authority under the law, if the individual believes that the collection, use and / or disclosure of your personal data is in a manner that violates or fails to comply with applicable laws.



9.10 Restrictions on the Exercise of Rights

The exercise of the rights of the individual as mentioned above may be restricted under applicable law and there are some cases that there is a need for the Company to refuse or fail to comply with the above request. For example, it is required by law or a court order for the public interest, or the exercise of right may violate the rights or liberties of others, etc. If the Company rejects the above request, the Company will inform the individual the reason for the refusal. In this regard, the Company will according to the exercise of right within 30 days from the day that the person completely submitted the application and supporting documents to the Managing Director of the Company.

10. Contact Information

Should you have any question about this Privacy Notice, please contact the Human Resource Department of the Company using the contact information as follows:

Sahamitr Pressure Container Public Company Limited
92 Soi Thiantalay 7 (4th Intersection), Bangkhunthien-Chaitalay Road,
Samaedam, Bangkhunthien, Bangkok 10150

Telephone : 02-895-4139-53

E-mail : pdpa@smpcplc.com

11. Change to this Privacy Notice

The Company may change this Privacy Notice from time to time in order to be corresponding to any changes related to the processing of your personal data, and to comply with any changes in the personal data protection laws or other applicable laws. The Company shall notify you of any significant changes through appropriate channels.

This Privacy Notice has been effective since 14 September 2022